



5 WAYS TO POWER UP YOUR INFLUENCE



Sometimes we feel invisible, or not empowered to make an impact. Here's five practical tips for change practitioners to **power up** their influence.

01

BE VISIBLE ON YOUR ENTERPRISE SOCIAL NETWORK

Build your profile and social capital online. Like posts, share articles, nudge, ask questions to kick off conversations. Be a positive deviant!



OFFER YOUR EXPERTISE IN A LUNCH & LEARN

Sharing your knowledge and learning from peers is a great way to make connections. Ask your buddies to do the same and generate energy and passion for social learning in short, sharp sessions.

02

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WORKING OUT LOUD (WOL)

One of the best agile change practices is WOL - working openly and collaboratively to make your work visible and make connections. Doing it influences others to want to do the same!



JOIN EXTRA INTEREST GROUPS AT WORK

Most organisations have interest groups. Check them out and find one that interests you. Make friends across teams and business units while you have fun!

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OFFER TO FACILITATE SESSIONS

Many people don't like facilitating. But most change practitioners are good at this. Make it one of your hallmark capabilities to get you in front of a diverse range of people your organisation.

